



OFFICE OF HUMAN RESOURCES

Health Insurance Rates Effective January 1, 2024

Utica University will continue to offer two Consumer Driven High Deductible (CDHD) Health Insurance plans through Excellus BCBS for 2024.

1. HealthyBlue Consumer Driven High Deductible Plan with H.S.A. and Healthy Rewards

| <u>Enrollment Tier</u> | <u>Employee Monthly Cost (20%)</u> | <u>Utica University Monthly Cost (80%)</u> |
|------------------------------------|------------------------------------|--|
| Employee Only | \$135.83 | \$543.31 |
| Employee + Child(ren) | \$258.07 | \$1,032.29 |
| Employee + Spouse/Domestic Partner | \$271.65 | \$1,086.59 |
| Family | \$374.73 | \$1,498.93 |

Utica University 2024 contributions into the Health Savings Account continue at 80% of the Insurance Deductible: Individual: \$1440 and Family: \$2880.

2. SimplyBlue Consumer Driven High Deductible Plan (No H.S.A. Funding or Healthy Rewards)

| <u>Enrollment Tier</u> | <u>Employee Monthly Cost (10%)</u> | <u>Utica University Monthly Cost (90%)</u> |
|------------------------------------|------------------------------------|--|
| Employee Only* | \$50.00 | \$549.12 |
| Employee + Child(ren) | \$122.38 | \$1,101.46 |
| Employee + Spouse/Domestic Partner | \$128.82 | \$1,159.42 |
| Family | \$177.71 | \$1,599.37 |

*Single coverage is a flat rate, not a percentage of premium

Medicare Eligible Employees Only

The University continues to offer the BluePPO plan as a choice for Medicare Eligible Employees only.

| <u>Enrollment Tier</u> | <u>Employee Monthly Cost (20%)</u> | <u>Utica University Monthly Cost (80%)</u> |
|------------------------------------|------------------------------------|--|
| Employee Only | \$233.07 | \$932.29 |
| Employee + Child(ren) | \$442.84 | \$1,771.36 |
| Employee + Spouse/Domestic Partner | \$466.14 | \$1,864.54 |
| Family | \$643.02 | \$2,572.08 |